



## **Verisign Events Standard of Conduct**

Thank you for choosing to attend an event hosted by Verisign. In order to provide a safe, respectful, and engaging environment for all participants, this Events Standard of Conduct (“Standard”) establishes expectations of conduct for all individuals who participate in Verisign-hosted events, including conferences, meetings, social gatherings, or any other activities sponsored by Verisign.

By attending a Verisign event, whether in-person or remote, you agree to abide by this Standard.

### **Expected Standard of Conduct**

Verisign strives to make each event an experience that is welcoming, respectful, and safe for all participants. Participants are expected to conduct themselves in a professional manner, to communicate with respect and consideration for others, to encourage collaboration and participation, and to refrain from conduct that is (or may be perceived to be) harmful to other participants or Verisign.

Examples of expected conduct include:

- Behaving in a manner that is considered courteous, polite, and professional
- Treating all participants with respect and dignity
- Communicating in a considerate and collaborative manner
- Refraining from behavior or language that can be perceived as demeaning, discriminatory, or harassing
- Notifying Verisign of suspected inappropriate behavior of any kind directed at yourself or others
- Practicing moderate and responsible use of alcohol to promote positive and productive attendee engagement
- Respecting the rules, instructions, and property of Verisign and its contracted event facilities and vendors
- Complying with the directions of meeting leaders/organizers, and all applicable laws and regulations



## **Violations of Standard of Conduct**

Verisign is committed to providing a safe environment and does not tolerate behavior that does not meet the expectations of this Standard. Verisign, in its sole discretion, will determine whether any conduct violates this Standard and whether corrective actions by Verisign are warranted, including exclusion from the event or future events.

This Standard may be revised at any time and without further notice, and it is intended to be compliant and construed in accordance with applicable law.

Thank you for attending Verisign's events and for helping us maintain professional, welcoming, and respectful events for all.